



Refreshed Values

We let **brilliance** shine.

Change is made possible when people can live into their strengths and their potential. Hope, playfulness, and creativity are necessary to dream and to disrupt inequity.

- *Within our organization*, we create space for joy, experimentation, and innovation so that we can disrupt the status quo of inequity.
- *With caregivers*, we see them past their current goals. We hold them in a space of purpose and possibility, and we celebrate their dreams coming to light.
- *Within society*, we know that positive change is possible. We work boldly towards that change.

We root change in **learning**.

Applying both love and rigor in our work allows us to achieve goals that are grounded in the expertise of those who have experienced poverty and inequity.

- *Within our organization*, we are driven to make progress against ambitious goals, using data and context to inform our understanding, and the need for continuous refinement.
- *With caregivers*, we practice accountability with love and humility in our coaching model, walking alongside them to develop goals and action steps on the path out of poverty.
- *Within society*, we seek out and apply the deep knowledge and learnings of those who have experienced poverty and inequity to bring about effective systems change.

We build deep **relationships**.

A caring community is built by listening deeply, being curious, honoring the wholeness of others, and fostering a sense of belonging.

- *Within our organization*, we practice active listening and value diverse perspectives. With a foundation of trust, we build authentic connections.
- *With caregivers*, we recognize the power of being in genuine community with others who see and value their potential.
- *Within society*, we are creating a "beloved community" in which everyone is cared for, absent of poverty, hunger, and hate.

We strive for **social justice**.

In an equitable world, everyone has the freedom to pursue and realize their dreams.

- *Within our organization, we center [race equity](#) in every aspect of our work.*
- *With caregivers, we value their voice and experience. We support them advocating for equitable access, opportunity, and the right to self-determination.*
- *Within society, we aspire to end inequity at the root by addressing the policy and systems change needed to break generational cycles of poverty.*

We create **thriving environments**.

There is an abundance of money and resources for everyone to reach their full potential.

- *Within our organization, we aim for everyone on our team to feel well-resourced and fulfilled by the important work they do.*
- *With caregivers, we seek to move from the notion of “just getting by” to striving and thriving.*
- *Within society, we recognize that there is more than enough wealth in the country. We call in community members with privilege to share their resources and advocate for change.*